

2010 CPPCD Convention: Keynote Speakers, Workshops and Activities

KEYNOTES

SERVANT LEADERSHIP (Sun., April 25, 7:00 p.m.)

Dan R. Ebener

Director of Stewardship and Pastoral Planning, Diocese of Davenport;
Assistant Professor of Organizational Leadership, St. Ambrose University;
Consultant, Quad City Leadership Consulting

This interactive keynote will explore the nature of servant leadership and how and why it works in a Catholic parish. Dr. Ebener will: 1.) reflect on gospel stories of servant leadership; 2.) explain the findings of his research in Iowa parishes; and 3.) reach some conclusions about the potential of servant leadership for our church.



THE MISSION HAS A CHURCH (Mon., Apr. 26, 9:45 a.m.)

Connie Paré, MA Th., MCE

Director of Pastoral Planning Services, Diocese of London

The Church's self-understanding as a people sent, rooted in Jesus' example outlined in Ch. 4 of Luke's Gospel, has important implications for pastoral planning and leadership in the local Church today. This facilitated presentation will detail aspects of what it means to be a "missional" church and how this foundation understanding is shaping the current cycle of pastoral planning in the Diocese of London, Ontario.



BRINGING IT ALL HOME – SO WHAT IS GOSPEL LEADERSHIP? (Wed. April 28, 9:45 a.m.)

Jean Marie Hiesberger, MA

Writer, Consultant and Workshop Presenter

This session will use scriptural models combined with what we have learned from sociologists and pastoral leaders to take home with us the helpful learnings from these days. We will use both input and process based on participants' journals and notes from throughout the conference to reflect together both on how we're doing as pastoral leaders and how we can continue to grow as healthy and productive servant leaders.



WORKSHOPS: Monday, April 26, 1:15 – 2:15

7 FOUNDATIONAL CONSIDERATIONS NECESSARY FOR THE SUCCESS OF ANY CONCILIAR EFFORT

Mary Ann Gubish, DMin
Director, Department for Envisioning Ministry, Diocese of Pittsburgh

Before pastoral councils at any level, diocesan, regional or parish begin their work, reflection on certain ecclesiological principles should take place. Shared understanding of the purpose of pastoral councils in the context of Vatican II leads to unselfish Christian maturity demanded of pastoral leaders.



BUILDING NEW AND HEALTHY RELATIONSHIPS AFTER PARISH RESTRUCTURING

Rev. William J. Lechnar, MDiv, MA
Director, Office for Planning, Diocese of Greensburg

This workshop will provide examples and insights related to the crucial task of strengthening or establishing relationships at parish and diocesan levels when parish reconfiguration has occurred. Participants will be able to learn how to foster hope, collaboration and encouragement among parishioners, clergy and staff members where closings, partnerings or mergers have occurred. Creative strategic planning and implementation steps will be shared.



HOW DO YOU EAT AN ELEPHANT? SOME BASIC CONSIDERATIONS FOR PASTORAL PLANNING AND THE CHURCH

Douglas M. Rodrigues, MA
Director, Office of Pastoral Planning, Diocese of Fall River

Looking for fresh insight and approaches to help build a stronger Church? This workshop presents some basic considerations and best practices for diocesan planners, those involved in a pastoral planning process, and provides valuable insight into important aspects of church planning.

WORKSHOPS: Tuesday, April 27, 9:45 – 10:45

PASTORS AND COUNCILS WALKING THE CHANGE JOURNEY TOGETHER, Part I

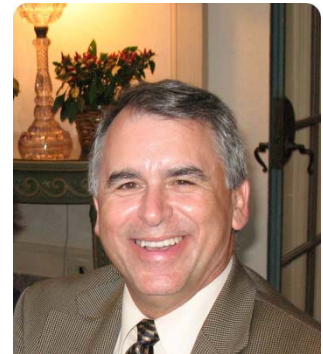
Maureen Gallagher, PhD
Organizational Development and Planning Consultant for Catholic
Communities, The Reid Group



This workshop will explore the transition process from endings to new beginnings. It will emphasize the “work of the wilderness zone”—dealing with the past, naming the present struggles, acknowledging and beginning to heal the loss and hurts embedded in the endings, looking at what is remaining the same and planning with hope for the future. Practical examples and “take home user friendly” ideas for pastors and councils will be shared.

PASSIONATE PASTORAL LEADERSHIP AND SPIRIT DRIVEN PASTORAL COUNCILS- WHAT A MARRIAGE!

Mr. Mark Mogilka, MSW, MA
Director, Stewardship & Pastoral Services, Diocese of Green Bay



A look at a basic understanding of "pastoral" leadership and how to cultivate it followed by a best practices look at "spirit driven" councils. Bring them together and you have a match made in heaven.

MAKING PEACE: USING YOUR CATHOLIC FAITH TO RESPOND TO CONFLICT, Part I

Terri Sortor
Director of Human Resources, Diocese of Colorado Springs



Ed Gaffney
Director of Mission Effectiveness, Diocese of Colorado Springs

Learn a simple four-step process to respond to conflict using your Catholic faith. This is a fun, interactive, multi-media presentation that also uses a live skit to demonstrate the four steps. (Relax - audience members are not asked to be in the skit!) By the end of the second session, you will be looking forward to your next opportunity to use your faith in conflict!



WORKSHOPS: Tuesday, April 27, 11:00 – 12:00

**PASTORS AND COUNCILS WALKING THE CHANGE JOURNEY TOGETHER,
Part II**

Maureen Gallagher, PhD
Organizational Development and Planning Consultant for Catholic
Communities, The Reid Group



Join us for Part II of this workshop presented by Maureen Gallagher. This workshop (Part I and II) is sponsored by The Reid Group.

EFFECTIVE GROUP PROCESSES IN PARISH PASTORAL COUNCILS

Robert J. Miller, PhD
Director, Office for Research and Planning



Parish pastoral councils are intended to provide the pastor with good advice and counsel, and to advise the pastor on matters relating to the best way for the parish community to carry out its mission. This is consistent with the idea of the Church as the "people of God" and the need for all the faithful to act on their baptismal call as described in The Dogmatic Constitution on the Church (*Lumen Gentium*). This workshop will review what causes groups to be effective and to consider how the pastoral councils that were part of a national study measure up to what's known about effective groups. We'll also consider what characteristics in the parish or the council structures seem to associate with more effective groups.

**MAKING PEACE: USING YOUR CATHOLIC FAITH TO RESPOND TO
CONFLICT, Part II**

Terri Sortor
Director of Human Resources, Diocese of Colorado Springs



Ed Gaffney
Director of Mission Effectiveness, Diocese of Colorado Springs

Join us for Part II of this workshop presented by Terri Sortor and Ed Gaffney.



TUESDAY - FREE AFTERNOON

EXPLORING THE NATURAL SCENERY OF RENSSELAERVILLE

Join us for a guided historical tour of our village (2 hours) or a guided tour of the Huyck Nature Preserve (1 ½ hours). Tour price: ~\$15/person for a group of ten

OR:

Walk on your own and enjoy the beautiful grounds of the Rensselaerville retreat center where you will discover beautiful natural scenery. You just walk down the hill to the village and turn right. The walk is both uphill and downhill and the road takes you over to the waterfall. From there you can retrace your steps or walk up alongside the falls to the lake. This is a good choice for those who want to walk at their own leisurely pace for 45 minutes or so. Price: free

TOUR OF THE HUDSON VALLEY: OLANA

Named for a fortress treasure-house in ancient Persia, Olana was the home of Frederic Edwin Church (1826-1900), one of America's most important artists, a student of Thomas Cole, and a major figure in the Hudson River School of landscape painting.



Built high on a hill near Hudson, New York between 1870 and 1891, then as now, Olana offers magnificent sweeping vistas of the Catskill Mountains, the Hudson River and the Taconic Hills. Today, Olana is a New York State Historic Site, a National Historic Landmark, and one of the most popular tourist destinations in the Hudson Valley and upstate New York.

Called by Church "the Center of the World," Olana's Persian style house and 250 acres of picturesque grounds are a masterpiece as grand as any of his paintings. Visitors touring the majestic home of Frederic Church will be led on a trip through time, seeing a remarkably



preserved home, complete with much of the original furniture. World-class paintings from Church's personal collection grace the walls of this beautiful mansion. Visitors will learn the story of Church's life, and how he came to build this wonderful mansion overlooking the Hudson River.

Tour price: \$9.00

Transportation: We will carpool with those who have rental cars.

REFLECTION GATHERING

Join Deacon Dan Henroid in the [Stonecrop Living Room](#) for an opportunity to share reflections, experiences and group prayer. Using the pastoral letter *Stewardship A Disciple's Response*, Dan will guide participants to share their visions of stewardship which inspire their work in pastoral planning and council development. Participants will experience the wonderful tradition CPPCD has in learning and gaining new insight into our work from the generous sharing of other members. Price: free. Duration: approximately two hours.